

QHSE Policy

(Quality, Health, Safety and Environmental)

Revision 1

April 17, 2026

Customer Focus

MC-monitoring SA is committed to meeting all customers' needs with transparency, respect and specificity for each project and order. Our customers are the core of our business. Accordingly, the company has implemented strategies to ensure compliance with all requirements of interested parties, including regulatory, contractual and technical expectations. The success of our customers is the success of our company.

Social Responsibility

MC-monitoring SA is committed to guaranteeing a better future for all generations. We believe that every individual brings unique perspectives and cultural values. Our company upholds equality as one of its most important principles: we do not differentiate people by race, religion, nationality, gender or sexual orientation.

We also expect ethical conduct throughout our supply chain. Our suppliers are required to adhere to responsible sourcing practices, including compliance with applicable conflict minerals regulations and the prohibition of forced or child labour.

Environmental Responsibility

MC-monitoring SA recognises the impact that industrial activities can have on our ecosystem and is committed to minimising the environmental footprint of its own operations. We pursue this commitment through the responsible management of waste, particularly electronic components and hazardous materials; the careful selection of materials and suppliers with consideration for the environmental impact, including compliance with applicable RoHS and REACH requirements; and the optimisation of energy consumption and logistics across our manufacturing and distribution processes.

Beyond our direct operations, the monitoring solutions we design and manufacture enable our customers to adopt predictive maintenance strategies, thereby extending the service life of their equipment, reducing unplanned failures and limiting the consumption of raw materials associated with corrective actions. In this way, our products contribute indirectly to improve resource efficiency and reduced environmental impact at our customers' installations

Health and Security.

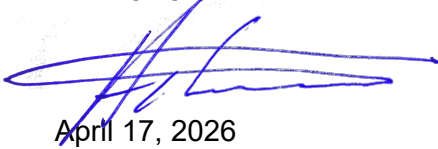
MC-monitoring SA is committed to providing a safe and healthy work environment for all employees and for any person associated with our activities. We comply with applicable Swiss occupational health and safety legislation and strive to eliminate workplace hazards through appropriate risk assessment, preventive measures and regular training. All employees are encouraged to report unsafe conditions and to contribute actively to the continuous improvement of health and safety performance across the organisation.

Process Approach and Continuous Improvement

Quality excellence is achieved by defining, executing and continuously improving our processes. Every individual in our company understands how he or she can contribute to customer satisfaction and quality improvement. Results are monitored against objectives set by Top Management and reviewed by the responsible departments to ensure sustained customer success. Our processes are regularly evaluated and benchmarked against industry best practices. Preventive and corrective actions form the foundation of our proactive approach to quality management..

Salvatore Adamo

Managing Director

A blue ink signature of Salvatore Adamo, written in a cursive style, is positioned over the date. The signature is fluid and extends horizontally across the line of the date.

April 17, 2026